

**Department of the Interior
Office of the Secretary
Equal Employment Opportunity Data Posted Pursuant to Title III
of the Notification and Federal Employee Antidiscrimination and
Retaliation Act of 2002 (NO FEAR ACT), Pub. L. 107-174
P.L. 107-174**

Reporting Period: FY 2007 3rd Qtr. (April 1, 2007 – June 30, 2007)
Point of Contact : Judy Banks, Phone#: 202-208-3856

Complaint Activity

Number of complaints filed	20
Number of complainants	20
Repeat Filers	0

Complaints by Basis

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Race	7
Color	5
Religion	0
Reprisal	7
Sex	11
National Origin	8
Equal Pay Act	0
Age	9
Disability	3
Non-EEO	0

Complaints by Issue	
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	
Appointment/Hire	4
Assignment of Duties	2
Awards	1
Conversion to Full-Time	0
Disciplinary Action	
Demotion	0
Reprimand	0
Removal	0
Suspension	0
Other	1
Duty Hours	0
Evaluation/Appraisal	2
Examination/Test	0
Harassment	
a. Non-sexual	5
b. Sexual	0
Medical Examination	0
Pay (Including Overtime)	0
Promotion/Non-Selection	0
Reassignment	
a. Denied	0
b. Directed	4
Reasonable Accommodation	0
Reinstatement	0
Retirement	0
Termination	1
Terms/Condition of Employment	0
Time & Attendance	0
Training	0
Other	0

	APT
1. All complaints pending (for any length of time) during fiscal year	
Average number of days in Investigation stage	351.25
Average number of days in Final Action stage	114.14
2. Complaints pending (for any length of time) during fiscal year where hearing was requested	
Average number of days in Investigation stage	0
Average number of days in Final Action stage. Note: Calculate average processing time, from the date received by OCR to the date FAD was issued by OCR.	59.80
3. Complaints pending (for any length of time) during fiscal year where hearing was not requested	
Average number of days in Investigation stage	351.25
Average number of days in Final Action stage	250.00

Complaints Dismissed by Agency

	#	APT
Total complaints dismissed by the agency		162
Note: APT = Average days pending prior to dismissal		

Complaints Withdrawn by Complainants

	#	APT
Total Complaints Withdrawn by Complainants		0

	TOTAL FINAL ACTIONS WITH FINDINGS OF DISCRIMINATION	with a hearing FY07		without hearing FY07	
		#	%	#	%
	TOTAL NUMBER FINDINGS				
BASES	Race	0	0	0	0
	Color	0	0	0	0
	Religion	0	0	0	0
	Reprisal	0	0	0	0
	Sex	0	0	0	0
	National Origin	0	0	0	0
	Equal Pay Act	0	0	0	0
	Age	0	0	0	0
	Disability	0	0	0	0
	Non-EEO	0	0	0	0
ISSUES	Appointment/Hire	0	0	0	0
	Assignments of Duties	0	0	0	0
	Awards	0	0	0	0
	Conversion to Full Time	0	0	0	0
	Disciplinary Action	0	0	0	0
	Demotion	0	0	0	0
	Reprimand	0	0	0	0
	Suspension	0	0	0	0
	Removal	0	0	0	0
	Duty Hours	0	0	0	0
	Evaluation/Appraisal	0	0	0	0
	Examination/Test	0	0	0	0
	Harassment	0	0	0	0
	a. Non-sexual	0	0	0	0

b. Sexual	0	0	0	0
Medical Examination	0	0	0	0
Pay Including Overtime	0	0	0	0
Promotion/Non-Selection	0	0	0	0
Reassignment	0	0	0	0
a. Denied	0	0	0	0
b. Directed	0	0	0	0
Reasonable Accommodation	0	0	0	0
Reinstatement	0	0	0	0
Retirement	0	0	0	0
Termination	0	0	0	0
Terms/Condition of Employment	0	0	0	0
Time & Attendance	0	0	0	0
Training	0	0	0	0
Other	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years Status	
Total complaints from previous Fiscal Years	43
Total complainants	24
Number complaints pending	
Investigation	11
Hearing	12
Final Action	4
Appeal with EEOC Office of Federal Operations	0

Complaint Investigations	
Pending Complaints Where Investigations Exceeds Required Time Frames (Investigations over 180 days)	20